

Date : 11/10/2022 11:10:49 AM

From : "Corey Shedoudy" shedoudy@gmail.com

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Subject : Interim Chief Louis

Attachment : Shedoudy Texts 2.pdf;

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To the Mayor and Berkeley City Council,

My name is Corey Shedoudy and I was a Berkeley Police Officer from November 2014 until my termination on August 31 2021. My termination is currently in the arbitration process, and I expect my termination will not be upheld for, amongst other reasons, I have the truth on my side. Regardless, the purpose of this letter today is to ask of you to delay making permanent interim BPD Chief Jennifer Louis at your November 15th meeting.

My latest assignment at BPD was on the Downtown Task Force from October 2019 - September 2020 and the BPD Bike Force beginning in September 2020. During the course of my week-long arbitration hearing, evidence was uncovered that exposed the unethical and illegal practice of arrest quotas of downtown unhoused ordered by Sgt. Darren Kacalek to DTF/Bike Force that began when Chief Louis was a BPD Police Captain and continued after she was named Interim Chief.

DTF/Bike Force was ordered by Sgt. Kacalek to make 100 arrests per month, which was at the time more than the rest of the Police department combined. We were ordered to do so using questionable legal tactics that included stop and frisk, probation searches with no reasonable suspicion of a crime, and a very loose interpretation of stay-away orders from UC Berkeley.

The only acceptable response to such evidence from multiple officers inside the unit, separate from my arbitration or the allegations against me, is an immediate, comprehensive investigation. Chief Louis has instead responded with deafening silence and inaction. No investigation, no further inquiries. My intention is for this practice to stop, and I'm afraid now that it will not.

As a result of this inaction, at the conclusion of my arbitration I will be releasing to the public hundreds of DTF/Bike Force text messages, e-mails, sworn testimony transcripts, public arrest records, and photographs that clearly outline a practice of illegal arrest quotas, racism, evidence suppression, lying, and quid pro quos inside that unit.

My plea is that you delay the permanency of the BPD Chief of Police until this information is reviewed, and hopefully one day formally investigated. If at that

point Chief Jennifer Louis is deemed the best leader of the Berkeley Police department then that is a fair decision, but I believe doing so now, absent any investigation, will be a disservice to the citizens of Berkeley.

I am attaching a few DTF/Bike Force group text messages from Sgt. Kacalek, myself, and other DTF/Bike Force members that begin to tell the story and that I would consider the tip of the iceberg.

Sincerely,
Corey Shedoudy

23:33



Bike Force! >

I wonder if BPA will let the people vote for schedule change this time?

M

We literally closed our jail

Today 23:30

Sgt. Kacelek (Darren) S-18

S

I just read all this. I'm on my third triple Jack and Coke. This is definitely a "drink" day.

S

Stern is gonna come back with a new strain that wipes out the homeless pop. We will just ride by the bodies!

I wish my wife talked about me like S-18 talks about car8



iMessage



Apple Pay



Q

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D

F

G

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J

K

L



Z

X

C

V

B

N

M



123

space

return



11:01

4G 79%



BD

BG
BJ

BPD, BPD, BPD, BPD

Group MMS



Imho arrests are the means not the ends. For all the businesses know, we arrest 20 people a day. XX arrests wont impress them. Solving their pain points will impress them. Solving the problems they know of will impress them, arresting the right people. Making their sidewalk not smell like piss.

BPD James Seaton

It takes a lot of guts to argue with the Corporal

BPD James Seaton

I respect it

**BPD Darren Kacalek,
88**

For sure Corey but numbers are a way of quantifying it as we move to really solving long term problems. Tickets and arrests are more of a notification to problematic people that we are out and about and there to enforce problematic criminal behavior and public nuisances. It's the official paper way of reminding

11:01

4G LTE 79%



BD

BG
BJ

BPD, BPD, BPD, BPD
Group MMS



or will impress them, arresting the right people. Making their sidewalk not smell like piss.

BPD James Seaton

It takes a lot of guts to argue with the Corporal

BPD James Seaton

I respect it

**BPD Darren Kacalek,
88**

For sure Corey but numbers are a way of quantifying it as we move to really solving long term problems. Tickets and arrests are more of a notification to problematic people that we are out and about and there to enforce problematic criminal behavior and public nuisances. It's the official paper way of reminding them that what they are doing is not okay and will get our attention.

**BPD Darren Kacalek,
88**

Moore did arrest Peewee for the stay away! Point DTF!





BD

BPD Darren...

Mobile



I like that way of thinking. I'm gonna come with a bike force board game. You do shit around the city to go forward. I'll come up with a cool award for the winner. Maybe like a week long challenge. Famous people arrested you get extra points.

(12/08/20, 1544 HRS)

11:10

4G+ 77%



BPD, BPD, BPD, BPD

Group MMS



11/12/19 9:51 PM

BPD Darren Kacalek, 88
81 arrests! We can do 19 by Friday for sure!

11/12/19 10:00 PM

BPD Greg Michalczyk, 9
Hell yeah

BPD Greg Michalczyk, 9
And DQ might have just found shooting car!

11/12/19 10:10 PM

BPD James Seaton
Yeah a Honda

11:09

4G LTE 77%



BD

BG
BJ

BPD, BPD, BPD, BPD

Group MMS



10/31/19 12:51 PM

BPD Darren Kacalek,
88

About to earn my lunch boys.

BPD Greg
Michalczyk, 9

What ya get?

10/31/19 1:12 PM

BPD Darren Kacalek,
88

I spoke too soon. The warrant had been recalled. Just a cite.

10/31/19 2:38 PM

We are LL quald 🎉🤩💰

BPD Greg
Michalczyk, 9

It's been over half a shift...how many 1015s?

11:07

4G 78%



BD

BG
BJ

BPD, BPD, BPD, BPD

Group MMS



10/25/19 8:33 AM

BPD Darren Kacalek,
88

I was thinking whoever gets the least arrests today does the waxing.

BPD Darren Kacalek,
88

Harassment prevention training has been cancelled due to EOC activation. Nnnnooooooooooo!!

BPD Greg
Michalczyk, 9

That's awful

10/25/19 1:04 PM

BPD Darren Kacalek,
88

How we doing folks?

We cited for open container and checked in and chatted with mgmt at mcdonalds, missing link, the greek restaurant next to missing link, and tender greens



11:07

4G LTE 78%



BD

BG
BJ

BPD, BPD, BPD, BPD
Group MMS



codornices park guy. If I have time tonight I'll find the day/times and exact location in the park and we maybe we can work some OT on it.

10/23/19 11:05 AM

BPD Schikore

Are we working out??

**BPD Greg
Michalczyk, 9**

No come up stairs

BPD Schikore

Shit. I'm in my workout garb. Be there in a minute

10/23/19 12:14 PM

**BPD Greg
Michalczyk, 9**

1015 for a known parolee with sex crime no bail

**BPD Darren Kacalek,
88**

Boom! You guys earned our lunch!



10:40

83%



BPD, Tom, BPD + 3
Group MMS



BPD Darren Kacalek,
88



BPD Darren Kacalek,
88

I got these for you guys from the Jack Daniels Distillery. Everyone gets one. The birthday girl gets first pick, then seniority. I'll take what's left.

BPD Darren Kacalek,
88

Shedoudy's Obama phone fucked up the video.

BPD Darren Kacalek,
88

Pickett?



10:59

4G 79%



BD

BG

BJ

BPD, BPD, BPD, BPD
Group MMS



BPD Greg
Michalczyk, 9

I'm 14 coors lights down but can I
can I get some real talk guys...we
are the 1st street team BPD
has had in 4+ years...we didn't
have to interview...we have an
open check book for the next 5
months...have our own office...it's
is unprecedented in this history of
BPD...let's not fuck this up

10/19/19 9:44 PM

BPD Darren Kacalek,
88

I just want you to know Greg, I stole
that sign back for you!



BPD Darren Kacalek,
88

I was at Kevin Reece's birthday
party just now and Dave was there
and we briefly talked about DTF.
He said just kick ass, arrest people,
have fun, and get me results and I
will never jam you about overtime.



11:10

4G LTE 77%



BD

BG

BJ

BPD, BPD, BPD, BPD

Group MMS



Hows Operation 100 going

11/12/19 3:31 PM

BPD Greg Michalczyk, 9

Going alright

11/12/19 7:08 PM

BPD Greg Michalczyk, 9

Matthew Harris is off probation

11/12/19 7:20 PM

BPD Schikore

Ya I found out earlier. Then he would not consent to a search! 😂

11/12/19 8:14 PM

BPD Schikore

INV 2 right?

BPD Greg Michalczyk, 9

Yeah



11:10

5G 63%



BG

BD
BJ

BPD, BPD, BPD, BPD
Group MMS



BPD Schikore

That would be perfect. Would be awesome to go out with the 10 year old b

BPD Darren Kacalek, 88

I'll put it this way. If you can keep a smile on the captains face from jump to Halloween AND you have kids that need to collect candy, then I'm sure we can figure out some kind of flex schedule for that day. But we'll see, I don't want to abuse any use of being in a special TEMPORARY assignment out of the gate!

BPD Schikore



10/21/19 7:05 PM

BPD Darren Kacalek, 88

What I was trying to say is special favors are earned! 😊



11:19

5G 62%



BD | BG

BPD, BPD
Group MMS



7/10/20 10:39 AM

BPD Darren Kacalek,
88

Where the fuck are you guys??!

Helping 187 on a thing at straw creek

BPD Darren Kacalek,
88

How did you not catch the two cars loading 3-4K worth of stuff into 2 cars?

Bc we're on foot at scp

BPD Darren Kacalek,
88

Oh no shit? You think you wanna let me know next time?

BPD Darren Kacalek,
88

Like I said. "Oh no shit? You think you wanna let me know next time?"



11:33

4G LTE 26%



BD

BG

BJ

BPD, BPD, BPD

Group MMS



BPD Greg Michalczyk, 9

Jimmy!!! You missed the ceremony this morning

9/3/20 5:19 PM

BPD Jimmy Seaton

What ceremony?



BPD Jimmy Seaton

Did Greg get another award?

9/7/20 9:44 PM

BPD Darren Kacalek, 88

Did you guys see the Media release for the Dennis Daniels bat incident. Wtf?? Interesting how he listed him as "Dennis Daniels, male, 51 years old, no address". I guess he isn't black or no one could decipher his race and he isn't homeless or even unhoused, just no address. #iwantthecoldhardtruth



11:40

4G LTE 25%



BD|BG

BPD, BPD
Group MMS



3/13/20 8:43 PM

BPD Darren Kacalek, 88

Either of you have the 375 pic from yesterday?

3/14/20 12:31 AM

BPD Darren Kacalek, 88

Did you guys realize that all 5 people you arrested had something in common?

They had covid?

3/14/20 12:40 AM

BPD Greg Michalczyk, 9

No Idea

BPD Darren Kacalek, 88

All of the same heritage.



Type a message...



11:34

4G LTE 26%



BD

BG
BJ

BPD, BPD, BPD
Group MMS



Lol

No outbreak all year. Waite and Frankel oty!

8/24/20 12:06 AM

BPD Darren Kacalek,
88

<https://www.facebook.com/521684550/posts/10158901456404551/?extid=yfxhMKjWanpGZgdU>

BPD Darren Kacalek,
88

White Privilege Card
\$100
San Antonio, TX
Like new, never used

Message

FOR SALE!

I'm selling my white privilege card. It's 48 years old and it hasn't done a damn thing for me. No welfare checks, No inheritance, No free college, No free food, No free housing, etc. I may even be willing to do an even trade for a race card. Those seem to be way more useful and more widely accepted.

Interested? Contact me on my non Obama cell phone that I have to pay for every month.

Serious Inquiries Only



12:21

4G 22%



BG BD

BPD, BPD

Group MMS



**BPD Darren Kacalek,
88**

Good work. We are gonna have to step up our game if we want to stay in business as bikes. When as staffing goes down I don't want to be the unit that gets picked apart.

**BPD Darren Kacalek,
88**

Let me just take a moment to thank you for being you Corey.

lol

**BPD Greg
Michalczyk, 9**

Bikes ain't happening this summer huh?

7/7/20 11:05 AM

**BPD Greg
Michalczyk, 9**

We all make the same amount of money